## RUMSON SCHOOL DISTRICT Rumson, New Jersey

## POLICY 4140/4240

## METHOD AND RATE OF PAYMENT

Staff members' paychecks shall be ready for distribution no later than the  $15^{th}$  or  $30^{th}$  of each month. If the  $15^{th}$  or  $30^{th}$  falls on a holiday or weekend, paychecks will be distributed the last workday before.

Instructional aides shall be paid an annual salary based on scale equal to one half of one of the first three steps on the teachers' salary guide based on years of experience.

Pupil contact instruction such as, summer school instructors will be paid at the rate of \$20.00 per hour.

A professional rate for non-pupil contact work such as curriculum development or attendance at district sponsored staff development activities during vacation periods will be paid at the rate of \$17.00 per hour.

Date: November 12, 1986 Reviewed: March 13, 1991

March 20, 2002

Legal Reference:

N.J.S.A. 18A:16-8, 9, 10